



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin

PERSONAL INFORMATION

	Date	Social Security Number			
Name					
	Last	First	Middle		
Present Address					
	Street	City	State	Zip	
Permanent Address					
	Street	City	State	Zip	
Phone No.					
Referred By			Date of Birth		

EMPLOYMENT DESIRED

Position	Date You Can Start				
	If So May We Inquire				
Are You Employed Now?	Yes	No	Of Your Present Employer?	Yes	No
Ever Applied to the Company Before?	Yes	No	Where?	When?	

EDUCATION

	Name and Location of School	Circle		Subjects Studied & Degrees
		Last Year Completed	Did You Graduate?	
High School		1 2 3 4	Yes No	
College/ Trade, Business Or Correspondence School		1 2 3 4	Yes No	

GENERAL

Subjects of Special Study/ Job Related Skills (Equipment Operated, CDL etc.)

FORMER EMPLOYERS

List below your last three employers, starting with the last one first

Date Month & Year	Name & Address of Employer	Salary (Upon Leaving)	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				

REFERENCES

List below three persons not related to you, whom you have known at least one year.

Name	Address	Position	Years Acquainted
1			
2			
3			

(Continued on Other Side)

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

AUTHORIZATION

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by S & S.

I understand that any employment is conditioned on a background check. I authorize S & S to thoroughly investigate all statements contained in my application, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to, without giving me prior notice of such disclosure. In addition, I release S & S, any former employers and all references listed above from any and all claims, demands or liabilities arising out of/ or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, is intended to create an employment contract. I further understand and agree that if I am fired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or S & S. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon S & S unless made in writing.

I agree to submit to a drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by S & S.

I consent to such examinations and tests, and I request that the examining doctor disclose to S & S the results of the examination, which results shall remain confidential. I understand that my employment is contingent upon satisfactory drug tests, and if I am hired a condition of my employment will be that I abide by S & S's drug and alcohol policy.

I understand that filling out this form does not indicate there is a position open and does not obligate S & S to hire. I agree to abide by all company work rules, policies and procedures. S & S retains the right to revise its policies or procedures, in whole or part, at any time.

Date

Signature
